

03 August 2009

To Whom It May Concern:

## REFERENCE FOR FUTURISTIC TRAINING AND DEVELOPMENT

WBHO Construction (Pty) Ltd as had 7 delegates attend the High Impact Communication Training for Leaders course run by Futuristic Training and Development since February 2007.

All delegates that have attended have gained tremendous benefit out of the course. In particular because of the way it is structured to run as half a day of training once a week over 9 weeks. This provides the necessary time required for real and lasting behaviour change.

Yours faithfully,



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J. W. ABBOTT

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**Directors:**

M.S. Wylie Pr Eng, BSc (Eng), BCom (Hons)(Chairman) • E.L. Nel BSc (Eng)(Chief Executive Officer) • J.W. Abbot BSc(TRP), BCom, BCompt (Hons), CA(SA) • T.R. Armstrong BSc (Eng)  
J.P. Botha Pr Eng, BSc (Eng) • R.J. Foley BSc (Eng) • E.A. Maiba BSc Eng (Mining) M. Eng

**Company Secretary**

S. Vally-Kara ACIS