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23 July 2009

To Whom It May Concern:

Letter of reference for Futuristic Training

In the 1990's while working for a major international courier company as National Training Manager I met Marilyn Overend and sent numerous people on their Leadership Development Programme with impressive results. I was therefore delighted when many years later in 2006 while looking for a development programme, I found **Futuristic Training** on the internet and discovered Marilyn again.

We have been running **High Impact Communication for Leaders** annually since 2007 and have incorporated this as a set programme in our Leadership Development series.

This programme is so significant to us that we have flown people up from our coastal branches and brought them in from other inland provinces monthly to participate in Johannesburg. We have found that the approach of spreading the programme out over several weeks / months helps to reinforce the training and ensures a transfer of learning into the work place.

The facilitators are professional and inspiring and our learners are always enthused about the programme.

I highly recommend **Futuristic Training** to any organization that believes in developing their people with a dynamic and motivational approach.

Yours truly,

A handwritten signature in black ink, appearing to read 'Irene Harmer', written in a cursive style.

IRENE HARMER
HR DIRECTOR